

# Future of OSH Profession



**Anar Malikov: CMIOSH, FIIRSM, CQP MCQI, MsC in HSE, SMASQ**

 (+99412) 4804033,  (+99450) 2274713,  (+99450) 2857866,  tcs gl,  tcs gl.com,  office@tcs gl.com



# Future of OSH Profession

## What is OHS?

Ensuring the well-being of workers and preventing occupational hazards.

## Why it is Important?

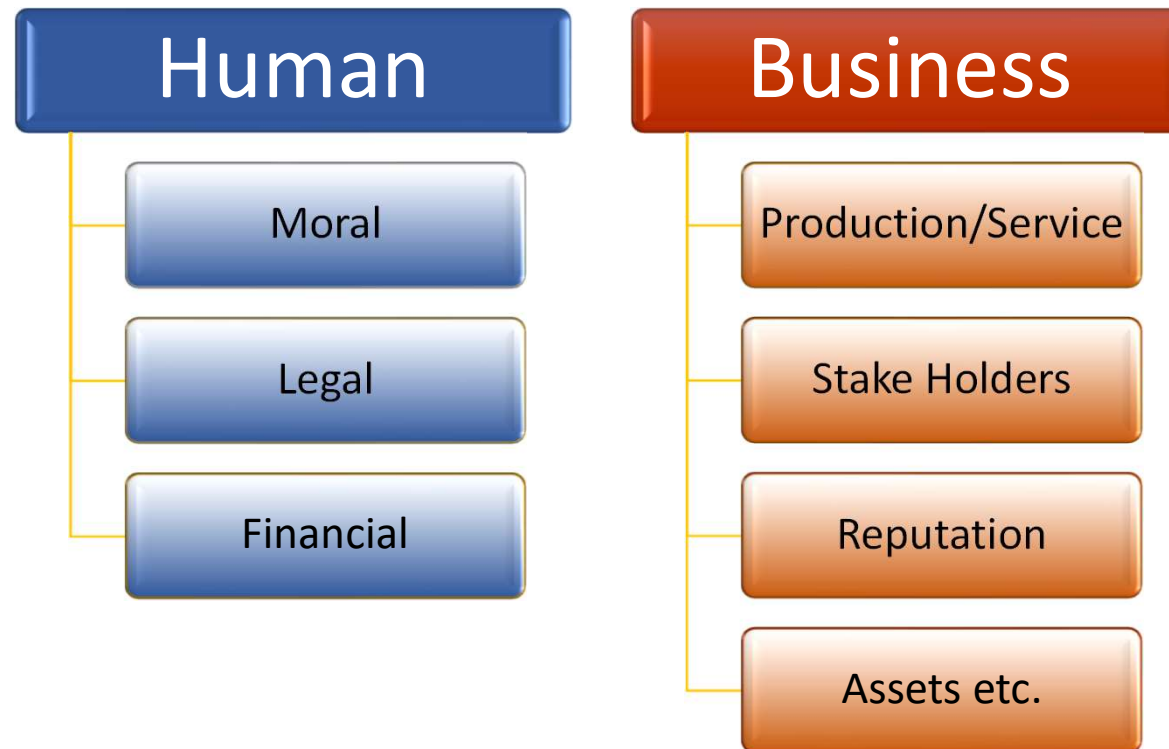
Protecting human lives, reducing workplace injuries and illnesses, and promoting organizational success.



# Future of OSH Profession

There are two important directions to look at when understanding why OHS is important?

**Which is more Important?**



# Why OHS Profession is more Important than ever before?

# Future of OSH Profession

**Evolving Risks:** New technologies and work practices bring new hazards.

**Globalization:** Standardized OHS practices needed across diverse workplaces.

**Mental Health:** Recognizing and addressing workplace stress and well-being.

**Legal Compliance:** Stricter regulations require OHS expertise.

**Sustainability:** Integrating OHS into sustainability efforts for holistic safety.

**Workforce Changes:** Remote work & economy require adaptable OHS strategies.

**Climate Change:** Risks from extreme weather, air quality, & environmental exposures.

# Future of OSH Profession

## Skills for the Future OHS Professional

### Key Competencies:

- Data analysis, technological proficiency, communication skills, and leadership abilities.

### Importance of Lifelong Learning:

- Continuing education, certifications, and professional development opportunities.

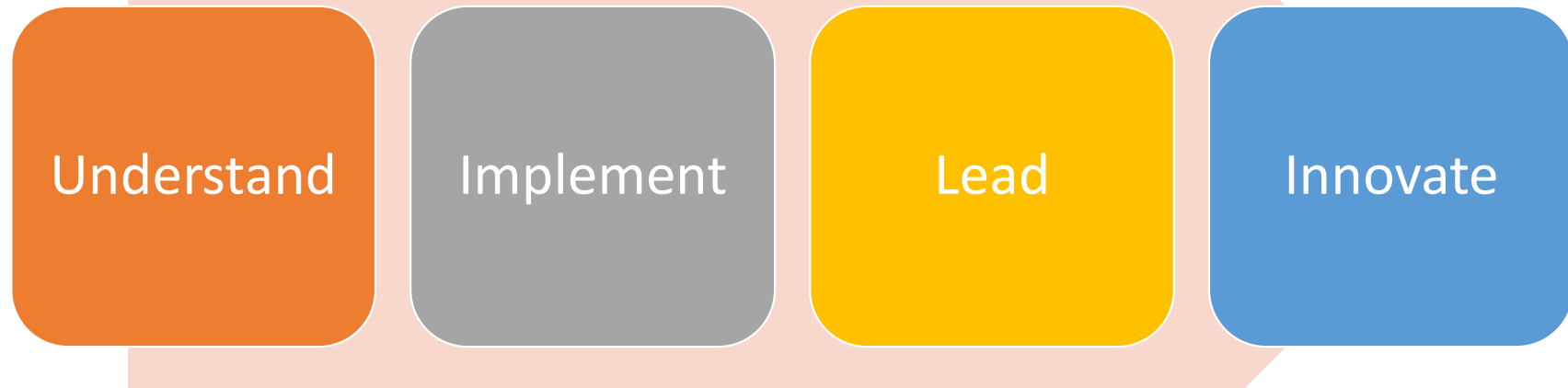
### Collaboration and Interdisciplinary Skills:

- Working with other professionals in fields such as environmental health, industrial hygiene, and human resources.

# Future of OSH Profession

Competency Requirements of OHS Profession

## Stages of Competency



# IOSH Competency Framework

3 categories

12 areas

69 competencies

= Complete competency





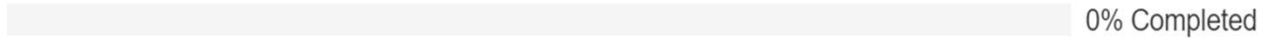
# Welcome to IOSH Blueprint

To complete your profile, you will need to complete a self-assessment for each of the competency areas below.

Please click on the buttons, then follow the on-screen instructions.



## Your Progress



Behavioural	<b>Communication</b> Not completed	<b>Personal performance</b> Not completed	<b>Stakeholder management</b> Not completed	<b>Working with others</b> Not completed	
Core	<b>Leadership and management</b> Not completed	<b>Planning</b> Not completed	<b>Strategy</b> Not completed		
Technical	<b>Culture</b> Not completed	<b>Health and safety law</b> Not completed	<b>Incident management</b> Not completed	<b>Risk management</b> Not completed	<b>Sustainability</b> Not completed

Once you have completed all the sections above, please click next to continue.



# What is CPD?

- Continuing Professional Development is a commitment to ongoing lifelong learning. CPD encourages looking forward and identifying opportunities to learn something new, refresh existing knowledge, improve skills, or simply keep up-to-date with the latest developments within a particular profession or industry.
- In practice, CPD can mean everything from taking a training course or attending an educational event, to studying for new qualifications or learning new aspects of a job.

# What is CPD?

- Demonstrating professional competence
- Systematic and planned approach
- Developing and reviewing, cycle of learning

**Our  
Vision is to  
establish**



**Caspian Branch**



## Objectives:

- To increase the awareness of OSH Professionals in the region;
- To raise awareness about activities of IOSH in the region;
- Support to IOSH members in the region within the IOSH competence framework;
- Support educational institutions in the development of OSH profession;
- Provision of IOSH products and services to commercial organizations

**Working Together to Build a Safer Future**

